

HARMAN  
8500 BALBOA BLVD  
NORTHRIDGE, CA  
91329 USA  
TEL: 818.893.8411

HARMAN

July 20, 2010  
Via Facsimile ((818) 756-9122) and First Class Mail

Re: Cal-WARN Notice

I am writing to inform you that Harman Consumer, Inc. has decided to consolidate their global engineering operations located at 8500 Balboa Boulevard, Northridge, California 91329, to Shenzhen, China. The separation is expected to be on September 30, 2010 and will affect forty-eight (48) employees. Attached is a list of the job titles of positions to be affected and the number of affected employees in each job classification. The layoffs are expected to be permanent and there are no bumping rights.

Should you need to contact me regarding this decision my direct number is (818) 895-3348.

Sincerely,



Sandra S. Buchanan  
Director, HR & Rewards NA  
JBL Professional